



Supervised Practice Mediations

Form approved October 23, 2009, ADRIC Board of Directors

The Qualified Mediator (Q.Med.) designation was developed by the ADR Institute of Canada to provide an intermediate level designation for those mediators who are past the entry level stage in the field but do not have sufficient practical experience to obtain the Chartered Mediator (C.Med.) designation, which is the most senior designation conferred by the Institute.

The Qualified Mediator designation requires the mediator to have 10 days of training and to have conducted two supervised practice mediations, among other requirements. The supervisor(s) of the practice mediations must assess the candidate as having the ability to effectively run and manage the parties and the mediation process for a two-party mediation of basic-to-moderate complexity.

What is a “supervised practice mediation”?

A “supervised practice mediation” is a role play or “mock” mediation involving 2 or more parties. It is conducted solely by the Q.Med candidate. It may not be a co-mediation. The Q.Med Candidate is expected to conduct the entire mediation from start to finish and will be at least one hour in duration.

The Q.Med Assessor must be a Chartered Mediator in good standing of the ADR Institute of Canada. The Assessor must observe the Q.Med candidate for at least 50% of the role play, but does not need to be continuously present.

The Assessor should complete the attached form and remit to the Regional Designation Assessment Committee.

Supervised Practice Mediation Review Form

Name of Candidate: _____

Address of Candidate: _____

Background:

Name of Assessor: _____ Date of Assessment: _____

Are you a C.Med in good standing of ADRIIC? Yes No

Training program that this role play is affiliated with: _____

Is this training program approved by the Regional affiliate Yes No

Assessment of the Role Play:

1. Did the Q.Med candidate conduct a role play or mock mediation from start to finish of at least one hour in duration under your supervision?
 Yes No
2. Did you observe the Q.Med candidate for at least half of this mediation role play?
 Yes No
3. Overall, did the candidate run an effective mediation process with the parties?
 Yes No Not able to tell
4. Was the candidate able to manage the parties effectively such that the parties could focus and work on the issues in dispute?
 Yes No Not able to tell
5. Overall, does the candidate have good communication and intervention skills?
 Yes No Not able to tell
6. Would you recommend this individual to parties in need of a mediator for a two party mediation of up to moderate complexity?
 Yes No Yes, but with reservations

Comments and/or explanatory notes: