

# ADRIC 2016

## ADR: REFLECTIONS AND INNOVATIONS

CANADA'S LARGEST, MOST PRESTIGIOUS AND  
MOST IMPORTANT ADR EVENT™

JOIN US THURSDAY OCTOBER 13TH  
TO SATURDAY OCTOBER 15TH, 2016  
for the ADR Institute of Canada's  
AGM and National Conference.  
*Ritz-Carlton, 181 Wellington St. W, Toronto*

### KEYNOTE SPEAKERS:



**Ann Cavoukian, Ph.D.,**  
Privacy and Big Data Institute,  
Ryerson University, formerly  
Ontario's longest serving  
Information and Privacy  
Commissioner



**Howard Sapers,**  
Correctional Investigator,  
Office of the Correctional  
Investigator, Government  
of Canada

ADRIC IS HOSTING THE  
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**OCTOBER 15TH**

IMMEDIATELY FOLLOWING ADRIC 2016  
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- 

**THURSDAY OCTOBER 13TH, 1:20PM – LUNCHEON KEYNOTE ADDRESS:**  
**HOWARD SAPERS, CORRECTIONAL INVESTIGATOR, OFFICE OF THE**  
**CORRECTIONAL INVESTIGATOR, GOVERNMENT OF CANADA**



Howard Sapers was appointed Correctional Investigator of Canada in 2004. Previously, Mr. Sapers has been the Executive Director of the John Howard Society of Alberta, an elected member of the Legislative Assembly of Alberta, Director of the National Crime Prevention

Mr. Sapers represents the community of small federal departments and agencies on the Government of Canada Small Department Audit Committee and is the Chairman of the Department of National Defence/Canadian Forces Ombudsman Advisory Committee.

Mr. Sapers is an Adjunct Professor at Simon Fraser University's School of Criminology, and has been awarded with an Honourary Doctorate of Laws from the University of Ottawa.

Centre Investment Fund and Vice Chairperson (Prairie Region) of the Parole Board Canada.

Currently, Mr. Sapers serves as a North American Region member of the International Ombudsman Institute Board of Directors and a member of the Board of Directors for the Forum of Canadian Ombudsman.

**FRIDAY OCTOBER 14TH, 12:20PM - LUNCHEON KEYNOTE ADDRESS:**  
**ANN CAVOUKIAN, PH.D., PRIVACY AND BIG DATA INSTITUTE, RYERSON UNIVERSITY,**  
**FORMERLY ONTARIO'S LONGEST SERVING INFORMATION AND PRIVACY COMMISSIONER**

Dr. Ann Cavoukian is recognized as one of the world's leading privacy expert. She is presently the Executive Director of Ryerson University's Privacy and Big Data Institute. Appointed as the Information and Privacy Commissioner of Ontario, Canada in 1997, Dr. Cavoukian served an unprecedented three terms as Commissioner. There she created Privacy by Design, a framework that seeks to proactively embed privacy into the design of technology, infrastructure and business practices, thereby achieving the strongest protection possible. In October 2010, a Conference of International Privacy Regulators unanimously passed a Resolution recognizing Privacy by Design as an essential component of privacy protection. Since then, PbD has been translated into 38 languages.

Dr. Cavoukian's expertise has been recognized in many ways. She was: ranked among the top 25 Women of Influence; named one of the top 100 City Innovators Worldwide by UBM Future Cities; chosen as one of the 'Power 50' by Canadian

Business magazine; awarded an Honorary Doctor of Laws from the University of Guelph; she was selected for Maclean's Magazine's 'Power List' of the top 50 Canadians; and most recently, picked as one of the top 10 women in data security, compliance, and privacy you should follow on Twitter.

In her leadership of the Privacy and Big Data Institute at Ryerson University

Dr. Cavoukian is dedicated to demonstrating that Privacy can and must be included, along with other considerations such as security and business interests. Her mantra of "banish zero-sum" enables multiple interests to be served simultaneously.





# ADRIC 2016—ADR: Reflections and Innovations - Thursday October 13th

(Please note: All sessions, speakers, and timing subject to change)

8:00 Registration & Continental Breakfast  
 8:30-9:15 ADR Institute of Canada Annual General Meeting (all welcome to attend)  
 9:15-9:30 Conference Welcome: **M. Scott Siemens**, C.Med, B.Comm, FICB, President, ADR Institute of Canada  
 Opening Prayer: **Garry Sault**, Ojibway Elder, Mississauga New Credit Nation  
 Remarks: **Jennifer Bell**, President, ADR Institute of Ontario  
 9:30 Breakout session of your choice. Choose one session from each of the four concurrent streams per time period.

9:30-10:45	International Arbitration	Commercial Mediation	Family (Thursday)	Special Interest
	- 1 A -	- 2 A -	- 3 A -	- 4 A -
	Appeals, Dissents and Judicial Reviews	Complex Multi-Party Mediations	International and Cross Border Custody Disputes	Newcomers and First Generation Canadians in Large Urban Centres: The Challenge of Access to Dispute Resolution Services
	Chair: <b>John Lorn McDougall</b> , QC, FCI Arb, Arbitration Place; <b>Hon. Robert P. Armstrong</b> , QC, Arbitration Place; <b>Hon. William Ian Cornell Binnie</b> , QC, Lenczner Slaght; <b>William G. Horton</b> , C.Arb, FCI Arb, William G. Horton Commercial Arbitration	Moderator: <b>Stephen Morrison</b> , LL.B, C.Med, C.Arb, FCI Arb, Stephen Richard Morrison ADR, Inc.; <b>Steven Stieber</b> , Stieber Burlack LLP; <i>Other speakers to be confirmed</i>	<b>Mary Damianakis</b> , MSW-MPA, FMC IMI Certified, Family Mediation Canada; <b>Ernest Tannis</b> , B.A., LL.B, C.Med, AccFM (OAFM), Tannis Professional Corporation  This session introduces the Hague Convention on the civil aspects of international child abduction, exploring how mediation can assist cross-border custody disputes. The session will discuss inter-provincial, and First Nations custody disputes, also dealing with countries which are not signatories to the Hague Abduction Convention.	Moderator: <b>Nicole Aylwin</b> , Winkler Institute for Dispute Resolution, Canadian Forum on Civil Justice; <b>Shalini Konanur</b> , South Asian Legal Clinic of Ontario (SALCO); <b>Karim Sunderji</b> , Chairman, Aga Khan Ismaili Conciliation and Arbitration Board for Canada  Newcomers and first generation Canadians encounter unique challenges in accessing dispute resolution services in large urban centres. What are some barriers they encounter and how do service providers address some of these challenges? What are some best practices and policy recommendations for the ADR and legal communities and others, if any?

10:45-11:15 Refreshment Break

11:15-12:30	- 1 B -	- 2 B -	- 3 B -	- 4 B -
	Third Party Funding of Arbitration	<i>Coming Soon!</i>	What's Special about Family Business ADR?	Emotions as a Tool Rather Than an Obstacle
	Chair: <b>John Judge</b> , B.A., LL.B, FCI Arb, Toronto Commercial Arbitration Society (TCAS); <b>J. Brian Casey</b> , B.Eng, JD, LL.M, FCI Arb, Bay Street Chambers; <b>Joel Richler</b> , FCI Arb, LL.B, B.C.L., Bay Street Chambers; <b>Tania Sulan</b> , B.A., LL.B(Hons), Bentham IMF Capital Limited		<b>Daryl Landau</b> , M.A., M.Sc., Acc.FM, Common Ground; <b>Phil Kriszenfeld</b> , B.A., Q.Med, F.E.A., Transitions Mediation and Consulting Group  Participants will hear stories of interventions, and learn the lessons they tell about the unique challenges in this domain of practice. Whether mediating, facilitating, coaching, advising or using other process skills, practitioners need to navigate in a multiparty system with competing family, business and individual interests. There will be interactive opportunities for sharing and inquiry.	<b>Thierry Garby</b> , MÉDIATION & RÉOLUTION, France  Since the 50's scientific research has unveiled the psychological mechanisms which contribute towards the forming of agreements, and mediation started to break impasses that negotiation could not resolve. Learn how these findings result in an incredibly powerful method to negotiate contracts and treaties, and resolve conflicts of all sorts. With over 30 years of experience in negotiation and mediation, the author of <i>AGREED!</i> underlines the importance of dealing with and using emotions as constructive elements in conflict resolution.

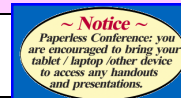
12:30 Luncheon sponsored by FTI Consulting  
 1:00-1:15 The McGowan Luncheon and Presentation of the Regional and National McGowan Awards of Excellence  
 1:20-2:00 Luncheon speaker: **Howard Sapers**, Correctional Investigator, Office of the Correctional Investigator, Government of Canada  
 Breakout sessions resume at 2:15 pm

2:15-3:45	- 1 C -	- 2 C -	- 3 C -	- 4 C -
	ADRIC's Arbitration Rules, Interim Measures and Effective Use of Clauses	Universal Accessibility and Mediation: What Mediators Must Know About Disability	<i>Coming Soon!</i>	Indigenous Issues Workshop: What Does ADR Offer to Reconciliation?
	<b>Angus Gunn</b> , B.A., LL.B, LL.M, FCI Arb, QC, Borden Ladner Gervais LLP; <b>Jim McCartney</b> , LL.B, C.Arb, C.Med, McCartney ADR Inc.; <b>Michael Erdle</b> , LL.B, C.Med, C.Arb, Practical Resolutions Inc. <i>Other speakers to be confirmed</i>  In this interactive session, the committee is interested in hearing members' experience with the Rules and any suggestions for their improvement or revision. They will also refresh conference attendees about the most valuable features of the Rules.	<b>Martha E. Simmons</b> , JD, LL.M(ADR), PhD, Osgoode Law School  This interactive session will introduce participants to the issues around accessibility of mediations when it comes to both visible and invisible disabilities. It will also provide concrete suggestions on how to make mediations universally accessible.		<b>Facilitated by Robert Waldon</b> , M.A., Q.Med, Bedford Consulting and Associates  "What can we do?" and "What should we do?" to support the critical goals of reconciliation?  All members are invited to participate in this very important workshop. Join ADRIC leadership from across Canada to explore these questions in a dialogue session and take part in developing answers that could lead to actions to support progress, positive change and which speak to our collective professional commitment and principles.

3:45-4:00 Refreshment Break

4:00-5:15	- 1 D -	- 2D - ADRIC Mediation Talks (5-12 minutes each)		
	Current Expert Testimony (Hot Tubbing)	Introduction to ADRIC Talks		
	Moderator: <b>Michael Schaffler</b> , LL.B, Partner, Dentons Canada LLP; <b>Andrew Cochran</b> , MBA, CFA, CBV, Ernst Young; <b>Jennifer Fiddian-Green</b> , CMA, CA-IFA, CFE, CFI, BA (Hons), Grant Thornton; <b>Neal Mizrahi</b> , CPA, CA, CBV, FTI Consulting	4:05-4:17		
		4:19-4:31		
		4:33-4:45		
		4:47-4:59		
		5:01-5:13		

5:15-7:00 Cocktail Reception—Sponsored by Dentons LLP



Session Materials will be available via Dropbox.  
 Wireless Network: ADRIC  
 Password: ADRIC2016

# ADRIC 2016—ADR: Reflections and Innovations - Friday October 14th

(Please note: All sessions, speakers, and timing subject to change)

Registration and Continental Breakfast				
8:30 Breakout session of your choice. Choose one session from each of the four concurrent streams per time period.				
8:30-10:00	Commercial Arbitration	ADR Processes	Workplace (Friday)	Special Interest
	- 1 E -	- 2 E -	- 3 E -	- 4 E -
	Tools for Arbitrators	Condo ADR and ODR: Experts Discuss Reform and Future	Workplace Investigations: Today's Complexity and Risk	Open Space Technology
	This session will introduce you to a number of products and services particularly useful in your arbitration practice. Learn new, simple-to-use technology such as recording devices, audio conferencing, payment systems, etc., available to make your work easier and smarter.	Colm Brannigan, B.A., M.A., LL.B, LL.M, C.Med, C.Arb, Colm Brannigan Mediation & Arbitration Services; Armand Conant, B.Eng., LL.B, D.E.S.S., Shibley Righton; Dean McCabe, RCM, ACCI, AIHM, Meritus Group Mgmt, Inc. Other speakers to be confirmed  Significant changes have and are occurring across Canada in condominium law reform, as is the role of ADR in condo disputes. How will The Condominium Authority and Tribunal (ON), the Civil Resolution Tribunal (BC) affect practitioners? Session panelists have been involved in the condo reform processes and will share their perspectives of the near future, will discuss the change in approach from dispute resolution to conflict prevention and management, the opportunities for practitioners and the role of technology and ODR.	Christine Thomlinson, B.A., LL.B, Partner, Rubin Thomlinson LLP We've all seen the media reports involving high profile organizations struggling with issues of harassment in their workplace. In this session, we will consider lessons learned from recent high-profile cases. We will review recent legal developments relating to workplace investigations to better understand the legal standard being established. Finally, we will consider the different options available to address workplace harassment allegations, including investigations, assessments, mediations, etc., and discuss the factors which can assist organizations in deciding which dispute resolution mechanism to utilize in the circumstances.	An Interactive Session by the ADR Institute of Ontario
10:00-10:30 Refreshment Break				
10:30-12:00	- 1 F -	- 2 F -	- 3 F -	- 4 F -
	Coming Soon!	Coming Soon!	Mental Health Issues in the Workplace	Restorative Justice
			Moderator: Suzanne Sherkin, Q.Med, B.A., Highborn Communications; Lisa Feldstein, B.A., L.L.B, Lisa Feldstein Law Office; Gary Furlong, C.Med, B.A., LL.M(ADR), Agree Dispute Resolution; Jessyca Greenwood, B.A. (Hons.), L.L.B, Greenwood Defence Law PC; Jared Norton, MSW, RSW, AccFM, Empowerment Practices This session hosts a panel of mediators and lawyers, all highly experienced in working with parties who have brought various mental health issues to the mediation table. Using real case studies, they'll provide information and insights into how to create balance at the table when challenging behaviour presents itself.	Jennifer Llewellyn, B.A., M.A., LL.B, LL.M, University of Dalhousie, Schulich School of Law; Mike Dull, B.Sc., JD, Valent Legal
12:00 Luncheon Presentation of Honorary Membership				
12:20-1:00 Luncheon Keynote Speaker: Ann Cavoukian, Ph.D., Executive Director, Privacy and Big Data Institute, former Information and Privacy Commissioner of Ontario				
1:15-2:45	- 1 G -	- 2 G -	- 3 G -	- 4 G -
	Coming Soon!	Coming Soon!	Ethics and the Workplace Consultant	Community Mediation-A National Perspective
			Rick Russell, B.A., LL.B, C.Med, C.Arb, Agree Inc.; Heather Swartz, BSW, MSW, C.Med, Agree Inc.  Explore the ethical/professional issues that arise as the DR professional moves through various stages to assist an institutional client to resolve its workplace concerns. A set of facts unfolds in time-lapse form that serves to highlight the practical and conceptual dilemmas that real world practice and business considerations can present to the parties and to the ADR consultant involved.	Peter Bruer, St. Stephen's Community House; Andrew Wychnenka, C.Med, Mediation Services Winnipeg  Community Mediation services across Canada employ hundreds of volunteers, mediating and coaching in private disputes, strengthening relationships in families, neighbourhoods and other communities. Many people start in ADR on community rosters. This session will bring you up-to-date on 35 years of practice, and maybe what's happening in your own backyard.
2:45-3:00 Refreshment Break				
3:00-4:15	- 1 H -	- 2 H -	- 3 H -	
	Creative Arbitration Design and Case Management	The Benefits and Challenges of Joint Session Mediation (Without Separate Caucuses)	Enhancing Organisational Effectiveness Through Mindfulness and Civility	
	Marvin J. Huberman, LL.M (ADR), C.Arb, Marvin J. Huberman, Barrister, Mediator, Arbitrator Michelle Maniago, B.A., LL.B, Borden Ladner Gervais; Other speakers to be confirmed	Douglas F. Best, LL.B, Miller Thompson LLP Other speakers to be confirmed	Joy Noonan, LL.B, LL.M, C.Med, APTUS Conflict Solutions Inc.	
Closing Plenary and Coffee				
4:15-4:45				
				<div><div><div>~ Notice ~</div><div>Paperless Conference: you are encouraged to bring your tablet / laptop /other device to access any handouts and presentations.</div></div><div>Session Materials will be available via Dropbox. Wireless Network: ADRIC Password: ADRIC2016</div></div>

ADRIC Full-day Workshop, October 15, 2016, Toronto  
- in conjunction with ADRIC 2016: Annual National Conference.

# Getting the Most Out of Arbitration

## A Canadian Commercial Arbitration Workshop

### Chaired by William G. Horton C.Arb, FCI Arb

Canadian businesses are turning to arbitration with increasing frequency as a way to resolve business disputes within time frames and budgets that make business sense. All types of business disputes are being resolved in this manner and, increasingly, arbitration is seen as a way to provide customized solutions for particular types of disputes.

Commercial arbitration in Canada has many unique features that are often overlooked in programs that focus more heavily on international arbitration and arbitration institutions. The predominantly *ad hoc* nature of Canadian arbitration creates many opportunities for flexible and creative approaches to arbitration procedure. However, lawyers and arbitrators must be familiar with the available choices, trade offs and limitations in order to meet the expectation that arbitration will in fact provide more efficient and cost effective processes.

This program will focus on key elements of the commercial arbitration process in which participants will hear from and interact with leading practitioners to develop an enhanced understanding of how commercial arbitration is being practised in Canada today, and how it may be improved.



**William G. Horton** has arbitrated over 100 substantial commercial disputes and is ranked among the most highly recommended arbitrators in international and Canadian surveys. He has written and lectured extensively on arbitration and many of his publications are available on his website: [wgcharb.com](http://wgcharb.com)

#### Learn from an outstanding faculty:



Edward J. Babin,  
LL.M,  
Babin Bessner Spry  
LLP



J. Brian Casey,  
FCI Arb,  
Bay Street  
Chambers



Mary Comeau,  
LL.B, Norton Rose  
Fulbright Canada  
LLP



Bryan C. Duguid,  
Q.C., FCI Arb, Jensen  
Shawa Solomon  
Duguid Hawkes LLP



Gerald Ghikas,  
Q.C., C.Arb,  
Ghikas Arbitration



David McCutcheon,  
LL.B., C.Arb,  
Dentons Canada LLP

Participants will be encouraged to send in questions before the program and to present those or other questions during the program. Each module will begin with a 10 to 20 minute presentation in total by one or more speakers, followed by an open discussion format guided by the topic outline.

**Who Should Attend:** An ideal workshop for  
Corporate Counsel, Retired Judges and  
Others Interested in the Process.

**CPD ACCREDITATIONS PENDING FROM  
CANADIAN LAW SOCIETIES.  
EARN UP TO 12 ADRIC CEE POINTS.**

**For more information and to register: [adric.ca/adric2016](http://adric.ca/adric2016)**

# Getting the Most Out of Arbitration

## A Canadian Commercial Arbitration Workshop

### Program:

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8:00am Breakfast & Registration

9:00am **First Module:**

### The Decision to Arbitrate and the Arbitration Clause

- The idea of arbitration. How does it differ from court litigation?
- Why arbitrate? Why not?
- Dispute resolution problems to which arbitration may be the solution
- Pre-Dispute Agreements and Post Dispute Agreements? How they differ
- Building blocks of an arbitration agreement or clause:
  - Scope
  - Commitment
  - Reference to other ADR processes (step clauses)
  - Law and Place
  - *Ad hoc* vs institutional arbitration
  - International vs non-international arbitration (aka “domestic”)
  - The advisability (or not) for pre-agreed procedural rules
  - Choices regarding appeals (discussed more fully in fourth module)
  - Tribunal characteristics and selection (discussed more fully in next module)

10:30am Refreshment Break

11:00am **Second Module:**

### Tribunal Selection and Formation

- The critical importance of the tribunal appointment process
- One or three arbitrators
- *Ad hoc* appointment options
- Institutional appointment options
- Qualifications specified by the agreement
- Qualifications specified by law
- Dysfunctions and pathologies
- Financial arrangements with *ad hoc* tribunals
- Communications with the tribunal
- Decision making dynamics within the tribunal
- Performance standards

12:30pm Buffet Lunch

1:30pm **Third Module:**

### Arbitration Procedure

- Why following the *Rules of Civil Procedure* is almost always a mistake
- Common features of most “true” arbitration processes
- The key role of the tribunal with respect to setting and enforcing the rules
- The importance of the first procedural meeting
- Schedule and timeframe
- “Evidence first” arbitration
- “Documents only” arbitration
- Information and document requests
- Other forms of discovery
- Motion practice
- Hearing efficiencies and rules

3:00pm Refreshment Break

3:30pm **Fourth Module:**

### The Award and Recourse Against It

- Requirements of an award
  - Contractually based requirements
  - Requirements based on law
  - Institutional requirements
- Correcting awards
- Appeals
  - Where there is no contractual provision relating to appeals
  - Contractual expansion and limitation of right to appeal
  - Dysfunctional choices in arbitration clauses
  - Dysfunctional outcomes on appeal
  - Comparing the objectives of arbitration to the benefits of appeals
  - Appeals within the arbitration process
- Setting aside awards
  - Grounds relating to the parties
  - Grounds relating to the agreement to arbitrate
  - Grounds relating to the award
  - Grounds relating to the tribunal
  - Grounds relating to the process

5:00pm Workshop ends

For more information and to register: <http://adric.ca/adric2016>

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The ADRIC Conference is Canada's largest, most prestigious and most important ADR event; every major firm and company with an interest in reaching those in the field should be associated. [Learn more.](#)



# ADRIC 2016 - ADR: REFLECTIONS AND INNOVATIONS

## REGISTRATION FORM

### Registration links:

ADRIC Members: [Member Portal](#), CCCA Members: [Registration Link](#), Non-Members: [Registration Link](#)

405-234 Eglinton Ave. E., Toronto, ON M4P 1K5  
Tel: 416-487-4733 / 1-877-475-4353 Fax: 416-487-4429

### If registering via this form, please send to:

[morgan@adric.ca](mailto:morgan@adric.ca) / Fax: 416-487-4429

### Book your Accommodations and Flights:

Ritz-Carlton Hotel, 181 Wellington St W, TORONTO, ON, M5V 3G7, 416-585-2500 / 1-866-342-6974

ADRIC has negotiated a block of rooms at the special rates of \$275/night for Wednesday, October 12, 2016 to Saturday, October 15, 2016. Rates available only until September 19, 2016 or until sold out, whichever comes first.

Reserve directly with the [Ritz-Carlton](#) by entering the group code "AICAICA", or call their toll-free number at 1-866-342-6974 and mention the group name "ADR INSTITUTE OF CANADA".

ADRIC will be offering a rebate of \$15/night for ADRIC members booking their reservations for ADRIC 2016 at the Ritz-Carlton hotel. A rebate claim form will be available after the ADRIC conference.

ADRIC has arranged discounts on flights within Canada: 10% discount on most fares to Toronto through [Air Canada](#) (use code TV4PFE31) and all fares through [West Jet](#) (use code: YA8D9QR). [Porter Airlines](#) is offering a 15% discount on available base fares (with the exception of the lowest class fare during a public seat sale). Please book online or through your travel agent using promo code "ADR16".

You may find it convenient to coordinate your flight and stay together via Flight Centre: 1 855 791 3576 / [kelly.blackwell@flightcentre.ca](mailto:kelly.blackwell@flightcentre.ca)

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Title and Organization (as you wish it to appear on your badge)

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Expiry Date

Signature



**\*EARLY BIRD PRICE ONLY IF REGISTRATION RECEIVED BY  
SEPTEMBER 4, 11:59 PM ET. NO EXCEPTIONS.  
REGISTRATION CLOSING OCTOBER 10, 23:59**

			CHECK YOUR MEMBERSHIP TYPE	REGULAR	EARLY BIRD	QTY	TOTAL
A	FULL TWO-DAY CONFERENCE OCTOBER 13-14, 2016	Includes breakfasts, lunches, refreshments and Cocktail Reception	ADRIC Members	\$680.00	\$610.00		
			CCCA MEMBERS	\$550.00	\$495.00		
			Non Members	\$800.00	\$720.00		
			Student Rate*	\$550.00	\$495.00		
B	THURSDAY ONLY OCTOBER 13, 2016	Includes breakfast, lunch, refreshments and Cocktail Reception	ADRIC Members	\$400.00	\$360.00		
			CCCA MEMBERS	\$350.00	\$315.00		
			Non Members	\$475.00	\$425.00		
			Student Rate*	\$350.00	\$315.00		
C	FRIDAY ONLY OCTOBER 14, 2016	Includes breakfast, lunch and refreshments	ADRIC Members	\$375.00	\$335.00		
			CCCA MEMBERS	\$325.00	\$290.00		
			Non Members	\$425.00	\$380.00		
			Student Rate*	\$325.00	\$290.00		
D	POST-CONFERENCE ONLY October 15, 2016 Getting the Most Out of Arbitration: A Canadian Commercial Arbitration Workshop	Includes breakfast, lunch and refreshments	Members: ADRIC & CCCA	\$450.00	\$405.00		
			Non Members	\$500.00	\$450.00		
			Student rate not available	N/A	N/A		
E	POST-CONFERENCE October 15, 2016, - if purchased with A, B or C above.	Includes breakfast, lunch and refreshments	Members: ADRIC & CCCA	\$430.00	\$385.00		
			Non Members	\$475.00	\$425.00		
			Student rate not available	N/A	N/A		
COCKTAIL RECEPTION ONLY Thursday October 13, 2016 5:30pm		If registering for Full Conference or Thursday only, this is included.		\$75			
LUNCHEON ONLY Thursday October 13, 2016		If registering for Full Conference or Thursday only, this is included.		\$50			
LUNCHEON ONLY Friday October 14, 2016		If registering for Full Conference or Friday only, this is included.		\$50			
MEAL PREFERENCE:			ADD 13% HST				
Regular                      Vegetarian                      Gluten Free                      Non Dairy			HST Registration #125294660				
LIST OF ATTENDEES:							
Do you agree to have your name and contact information on a distribution list for conference attendees? (Those who do not provide will not have access to the list)							
I Agree                      I Do Not Agree							
SIMULTANEOUS INTERPRETATION: Do you require simultaneous English to French interpretation?    Yes    No							
ATTENDANCE: Is this your first time attending an ADRIC conference?    Yes    No							
			Total \$				
			Notice: Repeal Conference, you are				

### Notice:

Paperless Conference, you are encouraged to bring your tablet / laptop / other device to access any handouts and presentations.

**PLEASE NOTE:** All sessions, speakers and timing subject to change. **CANCELLATION POLICY:** If you are unable to attend, your registration is fully transferable to another person in your organization. If you must cancel, notice must be received in writing. All refund requests received on or prior to October 6, 2016 will receive a refund less a 20% administrative fee; those received on or after October 7 will receive a refund less 50%. No refunds after October 11, 2016. **\*STUDENT RATE:** Full-time studies only - must provide proof of enrollment from an accredited facility.



# ADRIC MEMBERSHIP BENEFITS

## JOIN THE AFFILIATE IN YOUR REGION TO ACCESS THESE NATIONAL BENEFITS:

- Complimentary listing on ADR CONNECT, the central database that allows ADR users to find you
- Extremely competitive liability insurance rates (itself worth the price of membership)
- Your own Member Portal with online access to special products, marketing aids, documents and information, recorded webinars, and where you can register for events with member discounts
- Important up-to-date information including electronic delivery of the Canadian Arbitration and Mediation JOURNAL twice annually and ADR Perspectives four times annually
- Free special interest section meeting webinars and recordings via our Ontario affiliate, one to two evenings a week. Topics include: family arbitration, facilitation, workplace, insurance, construction, public conflict, commercial, restorative justice, estate mediation, etc.
- Member discounts on professional development opportunities including the ADRIC annual national conference
- A license to use the member logo on business cards, letterhead, website and other marketing material to signify your membership in the national professional ADR organization
- Roster calls and work opportunities available only to ADRIC members
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## FOR FURTHER INFORMATION PLEASE CONTACT

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