



Power: Its Uses and Misuses in Conflict

Professional Development Webinar – Wednesday September 30, 2020 @11:30am (Atlantic)

ADR Atlantic Institute offers this professional development webinar to ADR practitioners, Human Resources Professionals, Managers, Supervisors, and Union Representatives.

OVERVIEW OF THE TRAINING

Power is a subtle and not so subtle shaper of how a conflict starts, and how easy it is to transform and repair. While the ethical use of power is essential to parties negotiating well for themselves, in longer more entrenched conflict, the use of power often becomes increasingly dysfunctional and problematic.

As a mediator, the first step in supporting “power with” instead of “power over” is having a strong understanding of the subtle ways power is used in both constructive and destructive ways. This webinar will introduce a practical model of social and personal power, created by Arnold Mindel of the Process Work Institute, and offer tools for applying that model in the context of mediation or workplace restoration.

<p>COST: \$25 plus HST (ADRAI members); \$25 plus HST (CPHRNB members) €; \$40 plus HST (non-members)</p> <p>€ - CPHRNB members: Please email admin@adric.ca to request discount code.</p> <p>LOCATION: Your computer via webinar (you will be sent a ZOOM link the day before the webinar)</p> <p>DATE: Wednesday September 30, 2020 Webinar – 11:30am to 1:00pm (Atlantic Time)</p> <p>Register at: ADRAI Events (use Ctrl+Click to activate link)</p> <p>CPHRNB may grant CPD hours for this event. ADRAI will recognize this event for Professional Development purposes</p>	<p>Facilitator – Brook Thorndycraft (M.A., B.Ed., B.A., Q.Med)</p> <p>Brook is a Mediator, Facilitator, Consultant, and Coach, with fifteen years’ experience doing organizational development and conflict intervention. She encourages people to understand conflict as an opportunity for change and growth and supports them to develop their emotional capacity and practical skills in order to have difficult conversations that heal and build relationships. Through mediation, facilitation, coaching, and training, Brook works with clients to improve work relationships and develop effective systems for managing conflict in the workplace. She also offers Workplace Restoration, which is a comprehensive approach to healing workplace relationships after a major conflict, investigation, or other workplace trauma. Brook has training and experience in interest-based mediation, transformative mediation, restorative justice, somatic experiencing, workplace restoration, and equity and inclusion approaches. She brings many years of experience in community work, social justice, and education, and takes a somatic approach to working with conflict. She also works as a family mediator with families going through divorce. Brook is dedicated to supporting people to recognize and build their own capacity, experience, and knowledge to transform conflict and heal relationships in all aspects of their lives.</p>
--	---