



Pre-Mediation Coaching: Building Clients' Capacity to Mediate

Professional Development Webinar – Wednesday December 2, 2020 @3:30pm (Atlantic)

ADR Atlantic Institute offers this professional development webinar to ADR practitioners, Human Resources Professionals, Managers, Supervisors, and Union Representatives.

OVERVIEW OF THE TRAINING

Have you had the unfortunate experience of trying to mediate when one or both clients were not emotionally or cognitively ready? Reaching an agreement that everyone is satisfied with can be challenging, especially around highly emotionally charged issues like divorce or workplace conflict.

Come to this webinar to learn how pre-mediation (and post-mediation) coaching can be an extremely effective tool to support clients dealing with a high conflict situation to expand their emotional fluidity, their sense of preparation, and their capacity to see the situation from the other person's perspective. In this webinar you will learn about the basics of pre-mediation coaching, as well as a few useful tools for supporting clients in a high conflict situation.

<p>COST: \$25 plus HST (ADRAI members); \$25 plus HST (CPHRNB members) €; \$40 plus HST (non-members)</p> <p>€ - CPHRNB members: Please email admin@adric.ca to request discount code.</p> <p>LOCATION: Your computer via webinar (you will be sent a ZOOM link the day before the webinar)</p> <p>DATE: Wednesday December 2, 2020 Webinar – 3:30pm to 5:00pm (Atlantic Time)</p> <p>Register at: ADRAI Events (use Ctrl+Click to activate link)</p> <p>CPHRNB may grant CPD hours for this event. ADRAI will recognize this event for Professional Development purposes.</p>	<p>Facilitator – Brook Thorndycraft (M.A., B.Ed., B.A., Q.Med.)</p> <p>Brook is a Mediator, Facilitator, Consultant, and Coach, with fifteen years' experience doing organizational development and conflict intervention. She encourages people to understand conflict as an opportunity for change and growth and supports them to develop their emotional capacity and practical skills in order to have difficult conversations that heal and build relationships. Through mediation, facilitation, coaching, and training, Brook works with clients to improve work relationships and develop effective systems for managing conflict in the workplace. She also offers Workplace Restoration, which is a comprehensive approach to healing workplace relationships after a major conflict, investigation, or other workplace trauma. Brook has training and experience in interest-based mediation, transformative mediation, restorative justice, somatic experiencing, workplace restoration, and equity and inclusion approaches. She brings many years of experience in community work, social justice, and education, and takes a somatic approach to working with conflict. She also works as a family mediator with families going through divorce. Brook is dedicated to supporting people to recognize and build their own capacity, experience, and knowledge to transform conflict and heal relationships in all aspects of their lives.</p>
--	--